



Abigail Barr

Partner

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Abigail Barr is a partner in Ice Miller's Workplace Solutions Group. She focuses her practice on helping employers to avoid and resolve labor and employment law issues. She has extensive experience in litigation, collective bargaining, mediation, and arbitration, practicing before the Ohio Civil Rights Commission, the Equal Employment Opportunity Commission, and both state and federal courts.

Abigail has represented a wide variety of employers—both public and private—in employment litigation and has successfully litigated cases involving employment discrimination, retaliation, and trade secrets as well as several wage and hour class and collective actions. In addition to her litigation practice, Abigail counsels employers on union relations, Title VII, the Family and Medical Leave Act, the Americans with Disabilities Act, and the Age Discrimination in Employment Act as well as various state and federal wage and hour laws. Abigail also routinely advises clients on employee handbooks and policies, restrictive covenants, such as non-competition and non-solicitation agreements, and provides counsel on employment agreements and exit plans.

Prior to entering private practice, Abigail worked for several state agencies, including the Ohio Attorney General's Office where Abigail started her legal career as an Assistant Attorney General in the Employment Law Section. During her time with the State of Ohio, Abigail represented state agencies as well as public colleges and universities in various labor and employment matters before state and federal courts as well as the State Personnel Board of Review, the Equal Employment Opportunity Commission, and the Ohio Civil Rights Commission. She also assisted state agencies in both drafting and interpreting their employment policies and assisted in bargaining the state of Ohio's union contracts.

Education

- Miami University (B.A., 2011)
 - Political Science
- Loyola University Chicago School of Law (J.D., 2014)

Admissions

- Ohio

Services & Industries

- Employment Discrimination
- Employment Policies & Training
- Higher Education Labor & Employment Services
- Labor & Employment
- Labor Relations & Collective Bargaining
- Wage & Hour/Fair Labor Standards Act
- Workers' Compensation
- Workplace Investigations

- United States District Court - Northern District of Ohio
- United States District Court - Southern District of Ohio
- United States Court of Appeals - Sixth Circuit

Professional Affiliations

- Board of Trustees, Ohio Women's Bar Association
- Ohio State Bar Association

Awards & Honors

- *Columbus Business First*, 40 Under 40, 2024
- *Ohio Super Lawyers Rising Stars®*, 2023-2024
- *The Best Lawyers in America®: Ones to Watch*, Labor and Employment Law - Management, 2021-2026
- *The Best Lawyers in America®: Ones to Watch*, Labor and Employment Law - Litigation, 2022-2026
- National Champion, National Ethics Trial Competition 2014
- Loyola University Chicago School of Law Public Interest Recognition Award 2014
- Loyola University Chicago School of Law Leadership & Service Recognition Award 2014

Community Involvement

- Board of Directors, Communities in Schools Ohio
- Mentor, Big Brothers Big Sisters, 2016-2019
- Mentor, Ohio Attorney General Teen Ambassador Board, 2015-2016
- Mentor, Leadership Council on Legal Diversity
- Tenant Advocacy Project, Franklin County
- Meals on Wheels