



Angela M. Courtwright

Senior Counsel

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Angela Courtwright practices in the firm's Workplace Solutions Group. She provides clients with practical guidance and proactive counseling regarding all aspects of the employment relationship, including hiring practices, employer policies, employment contracts, disability accommodations, employee and contractor classification issues, leaves of absence, terminations and reductions in force. In addition, Angela represents clients in a wide variety of employment-litigation matters within Ohio and federal courts, as well as the Ohio Civil Rights Commission and the Equal Employment Opportunities Commission.

Angela is a former president of the Ohio Women's Bar Foundation and has served in various leadership positions on the Ohio Women's Bar Foundation's and Ohio Women's Bar Association's Boards. Angela is also a former vice chair of the Worthington Community Relations Commission where she served in an advisory capacity to Worthington City Council on community issues related to fair and equal treatment for all persons.

Angela is an editor for Ice Miller's Informed Employer e-newsletter. She has also served as a Chapter Chair editing the American Bar Association's Employment Discrimination Law Treatise since 2016 and is a regular contributor to the American Bar Association's FLSA Annual Midwinter Report.

Education

- Webster University (B.A., 2000)
- Capital University Law School (J.D., 2004)

Admissions

- United States District Court - Northern District of Indiana
- Ohio
- United States District Court - Northern District of Ohio
- United States District Court - Southern District of Ohio
- Supreme Court of the United States
- United States Court of Appeals - Sixth Circuit

Services & Industries

- Employment & Independent Contractor Agreements
- Employment Discrimination
- Employment Litigation & Disputes
- Employment Policies & Training
- Labor & Employment
- Litigation
- Products Liability
- Workplace Investigations
- Wrongful Termination

Professional Affiliations

- American Bar Association
- Ohio State Bar Association
- Past President, Ohio Women's Bar Foundation
- Past Vice President, Ohio Women's Bar Association

Awards & Honors

- Ohio *Super Lawyers* Rising Star, 2009-2013, 2015-2018
- Ohio Women's Bar Association, President's Choice Award, 2006

Community Involvement

- Staff/Parrish Committee Member, United Methodist Church, 2019 – present
- Troop Leader, Girl Scouts of Ohio's Heartland Council, 2014-present
- Past Member and Vice Chair, Worthington Community Relations Commission
- Past Volunteer, Leukemia & Lymphoma Society's Light The Night® Walk

Thought Leadership

October 12, 2021

Protecting Workers in a Post-Pandemic Manufacturing Environment

Plastics Decorating

April 7, 2020

FFCRA Small Business Exemption Creates Opportunity and Confusion for Employers

March 31, 2020

New Guidance from the DOL on FFCRA Leave, Including Exemptions for Small Businesses and Exclusions for Health Care Providers