



Carolyn Shaud

Director of Professional Development

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Carolyn Shaud is Ice Miller's Director of Professional Development and leads the strategic design and execution of the firm's learning and development initiatives. The goal of these initiatives is to attract, develop, and retain the best legal talent in the industry and, in turn, provide the best service to our clients. Carolyn and the professional development team work closely with practice group and other firm leaders to provide ongoing learning, feedback and reviews, and mentoring programs to advance the career satisfaction and success of our lawyers.

Carolyn started her career as a practicing lawyer and then returned to her law school alma mater to help lead the Career Strategy Office. Before joining Ice Miller, Carolyn was on the talent management team of a global law firm for the majority of her career.

Education

- Lafayette College (B.A., 1993)
 - Government & Law
- Villanova University Charles Widger School of Law (J.D., 1996)