IceMiller



Chandler K. Miles

Associate

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Chandler Miles advises and represents employers on a broad range of labor and employment matters, combining strategic litigation experience with practical, business-minded counseling.

As a litigator, Chandler represents employers in state and federal courts in disputes involving discrimination, retaliation, and wrongful termination. She develops tailored defense strategies, manages complex discovery, and pursues favorable outcomes through dispositive motion practice and negotiated resolutions. Chandler also handles complex trade secret litigation, including disputes involving restrictive covenants, preliminary injunctions, and the protection of proprietary business information.

Chandler works with human resources professionals and business leaders to navigate complex workplace issues, including hiring and terminations, workplace investigations, and risk mitigation. Her practice also includes conducting handbook and policy audits and drafting and negotiating employment-related agreements, including separation agreements.

Chandler's practice extends to traditional labor matters, including advising employers on collective bargaining agreements and labor relations strategy. She also supports corporate transactions by conducting labor and employment due diligence and assessing potential employment-related liabilities.

She maintains a strong pro bono practice, including securing asylum for a human rights advocate and advancing educational equity through her work with national civil rights organizations.

During law school, Chandler served as the Issue & Symposium Editor of the *Arizona State Law Journal*. Before pursuing her legal career, she graduated from William & Mary, where she competed as a Division I student-athlete and captain of the women's basketball team and served as a shelter advocate for survivors of domestic and sexual violence.

Education

- William & Mary (B.A., 2019)

Services & Industries

- Employment Litigation & Disputes
- Employment Policies & Training
- Higher Education Labor & Employment Services
- Human Resources Audit
- Labor & Employment
- Labor Relations & Collective Bargaining
- Sports & Entertainment
- Title IX
- Trade Secrets
- Wage & Hour/Fair Labor Standards Act
- Workplace Investigations
- Wrongful Termination

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- Sandra Day O'Connor College of Law - Arizona State University (J.D., 2022)

Admissions

- District of Columbia
- Arizona
- United States District Court - District of Arizona

Awards & Honors

- *The Best Lawyers in America*® Ones to Watch, Commercial Litigation, 2026-2027
- The National Black Lawyers, Top 40 Under 40
- Arizona Bar Foundation, Top 50 Pro Bono Attorney

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