



Hayley E. Kick

Associate

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Hayley Kick is an associate in Ice Miller's Litigation practice group. Drawing upon her experience inside and outside the courtroom, she works closely with her clients to understand their needs and to develop practical strategies to resolve disputes in the most effective manner that meets those needs.

Prior to joining Ice Miller, Hayley was a judicial law clerk for the Honorable David M. Gormley in the Delaware County Court of Common Pleas where she helped draft dozens of judicial decisions on civil litigation matters impacting both individuals and businesses. She also gained first-hand experience assisting Judge Gormley behind the scenes to conduct trials and hearings.

Hayley also served as a judicial extern for the Honorable George C. Smith in the U.S. District Court for the Southern District of Ohio where she gained valuable insight into the mechanics of researching and drafting judicial decisions at the federal level.

Hayley lives in Bexley with her husband and their two cats. In her free time, she enjoys traveling, cooking, and trying out new restaurants. She also loves taking group fitness classes and running (even after completing nine half marathons and counting).

Education

- The Ohio State University (B.A., *summa cum laude*, 2017)
 - Public Management, Leadership & Policy
 - International Studies
- The Ohio State University Moritz College of Law (J.D., *magna cum laude*, 2020)

Admissions

- Ohio
- United States District Court - Northern District of Ohio
- United States District Court - Southern District of Ohio
- United States Court of Appeals - Sixth Circuit

Services & Industries

- Commercial Litigation
- Construction
- Litigation

Professional Affiliations

- Ohio State Bar Association

Awards & Honors

- Ohio State Bar Association Leadership Academy Class, 2022
- Ohio *Super Lawyers*®, Rising Star, 2024-2026
- NYC Bar Association National Moot Court Competition, Top 16 Team & Regional Runner-Up Best Oralist, 2020
- National Moot Court Competition in Child Welfare & Adoption Law, Semifinalist, 2019
- Award for Significant and Lasting Contributions to the Ohio State Journal on Dispute Resolution
- CALI Award for Excellence, Contracts II & Legal Negotiation
- Order of the Barristers
- Order of the Coif
- Honors Research Distinction in International Studies
- Public Service Fellow Dean's Special Recognition

Community Involvement

- Fund & Partnership Development Committee, Junior League of Columbus, 2025-present
- Secretary-Treasurer, YES! Columbus Executive Board, 2024-present
- Moot Court Coach, The Ohio State University Moritz College of Law, 2021-present

Published In

- "The Imposter in the Room: A First-Generation Lawyer's Tips To Remember You Are Enough," *Ohio State Bar Association, Young Lawyers*, February 16, 2023
- "A Young Litigator's Tips From Both Sides of the Bench," *Ohio State Bar Association, Young Lawyers*, August 22, 2022

Speaking Engagements

- Presenter, "Family & Employment Law Workshop," 2022 Ohio State Bar Association Leadership Academy Class
- Presenter, "The Violence Against Women Act," 2019 Housing Ohio Conference