



Jotionette L. Jones

Associate

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Jotionette L. Jones is an associate in Ice Miller's Workplace Solutions Practice Group.

She graduated *magna cum laude* from North Carolina State University, earning Bachelor of Arts degrees in Political Science and Psychology.

Jotionette received her juris doctor and Master of Laws from Washington University in St. Louis School of Law in 2024. While at law school, she was a teaching fellow for the Marshall-Brennan Constitutional Literacy Project and interned with the Civil Rights, Community Justice & Mediation, and Wrongful Conviction clinics. She also served as Parliamentarian for the Black Law Students Association and was a summer associate with Ice Miller in 2023.

Education

- North Carolina State University (B.A., 2017)
 - Political Science & Psychology
- Washington University in St. Louis School of Law (LL.M., 2024)
 - Negotiation & Dispute Resolution
- Washington University in St. Louis School of Law (J.D., 2024)

Admissions

- Illinois

Services & Industries

- Labor & Employment

Thought Leadership

July 7, 2026

Fair Chance Hiring Laws Continue to Expand in Washington and Virginia

November 3, 2025

Quade | What Employers Should Know About the DOL's September 30, 2025, Opinion Letters

Quade Blog

October 13, 2025

DOL Opinion Letters Clarify Tip Pools, Emergency Pay, Joint Employment, and FMLA Leave

October 3, 2025

***Sports Litigation Alert* | Johnson v. NCAA and the Looming Employment Question in Collegiate Athletics**

Sports Litigation Alert

June 12, 2025

***Law360* | Justices' Ruling Lowers Bar For Reverse Discrimination Suits**

Law360

January 22, 2025

The Department of Labor Returns to Its Former Dual Jobs Rule for Tipped Employees

November 26, 2024

NLRB Overturns Longstanding Precedents on Captive Audience Meetings and Employer Statements