



Kelly Xia

Associate

kelly.xia@icemiller.com

212 824 4966

Kelly Xia is an associate in Ice Miller's Business practice group.

She earned her juris doctor, *magna cum laude*, from the Benjamin N. Cardozo School of Law, where she graduated as a member of the Order of the Coif. During law school, she served as Senior Articles Editor of the *Cardozo International & Comparative Law Review* and as a judicial intern to the Honorable Myrna Pérez of the U.S. Court of Appeals for the Second Circuit.

Kelly served as an Ice Miller summer associate in 2024.

Education

- North Carolina State University (B.S., *summa cum laude*, 2021)
 - Business Administration, Finance Concentration
- North Carolina State University (B.A., *summa cum laude*, 2021)
 - Sociology
- Yeshiva University, Benjamin N. Cardozo School of Law (J.D., *magna cum laude*, 2025)

Admissions

- New York

Languages

- Mandarin Chinese

Professional Affiliations

- Asian American Bar Association of New York

Services & Industries

- Business

Success Stories

Ice Miller Helps Client Secure a Strategic Collaboration with Johnson & Johnson

Ice Miller's South Korea-based client Prazer Therapeutics Inc. (Prazer) has entered into a strategic collaboration and license agreement with Johnson & Johnson (J&J) to advance the discovery of novel therapeutics for neurodegenerative diseases. This partnership follows Prazer's Series B financing led earlier this year by J&J, through its corporate venture capital organization, Johnson & Johnson Innovation (JJDC, Inc.).

Prazer is a biotechnology company developing orally available, brain-penetrant targeted protein degraders with a novel approach to targeted protein degradation (TPD). Their proprietary SPiDEM™ platform is engineered to identify new degradation mechanisms and address limitations associated with traditional bivalent and monovalent protein degraders. This new collaboration with J&J will help Prazer leverage their innovation platform and advance targeted protein degradation to accelerate the discovery of new potential TPD medicines for patients.

The Ice Miller deal team was led by Business group partner TaeSoo Sean Kim and included partner Mai Zymaris and law clerk Kelly Xia (not yet admitted to practice in any jurisdiction). Intellectual Property partners Fabian Koenigbauer and Robert Keeler also provided key assistance. Further assistance was provided by associate Brigid Sharek.

Ice Miller's Life Sciences practice group has extensive experience working with biotechnology companies to help them with seed-stage funding, intellectual property procurement and counseling, and licensing and strategic alliances.

Ice Miller Represents Vietnamese Company in Expanding Sustainable Packaging Operations in the United States

Ice Miller serves as legal counsel to Plascene Inc., a subsidiary of Vietnam's DUYTAN Group, providing strategic legal guidance as the company strengthens its position in the United States plastics market and advances its commitment to sustainable packaging.

Founded in 2011, Plascene has grown from a single manufacturing facility in Oxnard, California, into a recognized leader in food-grade PET and recycled PET (rPET) bottles and jars. The company now operates 15 production lines with an annual capacity exceeding 270 million bottles, serving global clients across the food, beverage, and nutraceutical sectors. Plascene has built long-standing partnerships with brands whose products are distributed in leading retailers, including Costco, Walmart, Trader Joe's, Target, and Sam's Club. As part of DUYTAN Group—Vietnam's largest plastic manufacturer with more than 38 years of industry experience—Plascene benefits from its parent company's global network and shared dedication to sustainability.

The deal team was led by partner Mai Zymaris and supported by partners Justin Swindells, Wonnie Lee, Freedom Smith, Olga Voinarevich, Ken Robinson, Terri Czajka, John Cannizzaro, and Brad Jones. Associates Grace Dahm, Amy Flowers, Zenas Shi, and law clerk Kelly Xia provided additional assistance. Ice Miller's Vietnam Practice interdisciplinary team has counseled Plascene on intellectual property protection, international trade compliance, commercial and IP-related contracts, tax credits, employee benefits, and cross-border transactions. The firm's guidance has enabled Plascene to navigate complex regulatory frameworks while strengthening its competitive position in the global packaging market.

"Ice Miller stands out by combining that same 'Big Law' caliber expertise with the personalized, flexible service of a boutique firm—all at reasonable rates. No issue is too small; the team always prioritizes practical solutions over billable hours or high-profile wins," said Plascene General Counsel Minh Khoa D. Tran. "What impressed me most is their remarkable responsiveness and flexibility. Despite Plascene not being their largest client, they treat us as a top priority, seeing our future potential and supporting our U.S. expansion every step of the way."

Plascene's continued expansion demonstrates how thoughtful legal counsel can support mission-driven manufacturers as they scale across jurisdictions and advance industry standards for sustainable production.