



Russell Mangas

Of Counsel

russell.mangas@icemiller.com

317 221 2829

Russell Mangas is a first chair trial attorney with extensive experience representing clients in high stakes, complex commercial litigation in state, federal, and appellate courts. He has served as lead trial counsel on several occasions, conducting both direct and cross-examinations of critical fact and expert witnesses and giving opening and closing arguments. Russell has a strong track record of crafting persuasive trial narratives for his clients and leading trial teams through the focused preparation necessary to tell those narratives to judges and juries. He is an advocate whose experience also includes successfully arguing several appeals in the federal appellate courts.

As Of Counsel in Ice Miller's Litigation practice group, Russell represents pharmaceutical, technology, and fintech companies, as well as investment banks and commercial manufacturing and service providers, in a wide range of complex disputes, including:

- Trade secret misappropriation
- Commercial fraud
- Fiduciary duty claims
- Product liability matters
- Securities and merger litigation
- Contract disputes
- Employment litigation

Russell has particularly deep experience litigating trade secret matters. He brings significant knowledge of economic damages theories and substantial experience in digital forensics, enabling him to translate complex technical and financial evidence into compelling, trial ready arguments for judges and juries.

Russell has an active pro bono practice. He played a first-chair role in the successful landmark civil rights litigation case *NAACP v. East Ramapo Central School District*, in which he and his colleagues employed groundbreaking political science analysis to prove racial discrimination in the East Ramapo Central School District elections and

Services & Industries

- Commercial Litigation
- Litigation
- Securities Litigation & Regulation

successfully fought to gain Black and Latino representation on the school board and defended that result during the school board's appeal to the Second Circuit Court of Appeals.

Education

- Indiana University (B.S., 2004)
 - Finance
- Northwestern University Pritzker School of Law (J.D., *magna cum laude*, 2011)
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Admissions

- Illinois
- United States District Court - Northern District of Illinois
- Indiana
- Supreme Court of the United States
- United States Court of Appeals - Second Circuit
- United States Court of Appeals - Seventh Circuit

Awards & Honors

- Robert M. Dell Prize for Extraordinary Pro Bono Service, 2020

Community Involvement

- Chairman, Advisory Board, The Fund for East Ramapo's Public School Children, 2022–present
- Board of Directors, Building Committee Chairman, Lincoln Park Cooperative Nursery School, 2016–2020

Experience

Russell's experience includes representing:

- A cutting-edge pharmaceutical company in prosecuting antitrust and trade secret misappropriation claims against a leading competitor resulting in a complete and favorable settlement.
- A top medical device contract research organization in obtaining a preliminary injunction and favorable settlement against the firm's former founders for breach of restrictive covenant provisions and trade secret misappropriation.
- A market-leading real estate analytics firm in successfully settling trade secret misappropriation and breach of contract claims against several key former employees.
- A leading biopharmaceutical company in successfully prosecuting breach of contract, fiduciary duty, and trade secret misappropriation claims at trial against a former founder and his new firm.
- A high-tech radio frequency power manufacturer in defending claims of trade secret misappropriation and breach of contract.
- An auto manufacturer in defeating preliminary injunction and successfully settling claims of breach of contract against key executives.
- Numerous pharmaceutical, technology, and manufacturing firms in prosecuting, defending, and settling critical employment, breach of contract, and trade secret misappropriation claims.

- A top medical waste disposal company in defending government claims of fraud, statutory violations, and securities claims.
- A leading financial services technology company in successfully prosecuting and settling a trade secret misappropriation claim against a former employee.
- A Fortune 100 financial services company in obtaining the complete dismissal of conspiracy and aiding and abetting claims related to loans the company had made to a Ponzi scheme.
- A global leading metals and mining company and its directors and officers in achieving a favorable settlement of a class action lawsuit that alleged breach of fiduciary duty claims against the directors and officers related to the company's acquisition by a private foreign company.
- The managing partner of a leading hedge fund against defamation claims.
- A private equity firm in achieving a temporary restraining order that prevented the former owners of an acquired operating company from looting the assets of the company.
- A leading, international dairy-food manufacturer in achieving a total victory in defense of false advertising allegations made against the company.
- A Canadian salon chain in obtaining a favorable settlement against former employees who breached non-compete agreements.
- A multi-billion-dollar containerboard manufacturer in achieving successful settlement of an antitrust class-action in the Northern District of Illinois.
- A private equity partnership in recovering millions in damages caused by the seller's fraud in Delaware.
- A financial institution in its defense of TILA and FTCA claims brought by the Federal Trade Commission.
- Multiple pro bono clients as lead counsel:
 - Won landmark trial and appellate civil rights litigation on behalf of NAACP against the East Ramapo Central School District ;
 - Appealed and argued three criminal appeals to the Seventh Circuit and achieved a reversal of a criminal sentence in a multi-million-dollar Ponzi scheme conviction;
 - Won a complete arbitration award for an individual civil plaintiff in a tort claim; and
 - Achieved successful settlement of an individual civil plaintiff's tort and contract claims.

Published In

- "How Much Is A \$30 Million Settlement Worth?," *41 Del. J. Corp. Law* 537 (2017)
- "An Undergraduate Option for Legal Education," *International Rev. of Law & Economics* (2014)
- "Managing Risks Arising from Joint Defense Agreements," *26 Loss Prevention Journal* 1 (2013)
- "Citizens United Against Dissenting Shareholders," *46 Tulsa L. Rev.* 409 (2010)

Speaking Engagements

- Guest Lecturer, Northwestern University School of Law, 2025