



Sarah Charlton

Associate

sarah.charlton@icemiller.com

614 462 2245

Sarah Charlton is an associate in Ice Miller's Litigation and Workplace Solutions groups. Within the Workplace Solutions Group, she focuses her practice on representing employers in various immigration matters.

Prior to joining Ice Miller, Sarah served as a summer associate at the firm, a legal extern to the Federal Public Defender's Office, and as a legal extern at the United States District Court for the Southern District of Ohio.

In 2023, she graduated from The Ohio State University Moritz College of Law. There, she served as a managing editor of the *Ohio State Law Journal*, President of the Criminal Law Society, and as a Legal Writing Fellow, assisting LLM students from across the world with their legal writing and research skills. In addition, Sarah participated in the Justice for Children Clinic.

Education

- The Ohio State University (B.A., *summa cum laude*, 2020)
- The Ohio State University Moritz College of Law (J.D., *summa cum laude*, 2023)

Admissions

- Ohio
- United States District Court - Southern District of Ohio

Professional Affiliations

- Member, American Immigration Lawyers Association (AILA)

Awards & Honors

- Order of the Coif, 2023
- CALI Award for Excellence in Torts
- CALI Award for Excellence in Legislation and Regulation
- CALI Award for Excellence in Transactional Practice

Services & Industries

- Immigration
- Labor & Employment
- Litigation

- CALI Award for Excellence in Reimagining Public Safety
- CALI Award for Excellence in the Justice for Children Clinic
- CALI Award for Excellence in Wills, Trusts, and Estates

Community Involvement

- Women Lawyers of Franklin County
- Volunteer, Ark of Redemption Cat Rescue

Thought Leadership

July 7, 2026

Indiana Senate Bill 76 Takes Effect: What Employers Need to Know

February 17, 2026

Fiscal Year 2027 H-1B Lottery Is Quickly Approaching

September 22, 2025

Immigration Enforcement: Trump 2.0

August 20, 2025

FY 2026 H-1B Lottery Takeaways

February 27, 2025

DHS Instructs Employers After It Modifies TPS Designation for Haiti

November 14, 2024

Illinois E-Verify Statute - 2025

November 13, 2024

Immigration Enforcement: Trump 2.0

July 8, 2024

That's A Wrap on the FY 2025 H-1B Lottery