



Terri A. Czajka

Partner

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Terri Czajka is a partner in Ice Miller's Real Estate, Environmental & Energy Law (REEL) Group. The majority of her current practice focuses on federal and state regulatory issues, permitting, administrative enforcement, and real estate transactions.

Terri is a 1983 graduate of the University of Minnesota Law School. Her practice centers on representing businesses and municipalities in environmental and natural resources permitting, Brownfields and voluntary remediation programs, creating solutions when property and operations being transferred in real estate and business transactions are contaminated, providing advice on regulatory compliance, and defense of administrative enforcement actions. Although the majority of Terri's current practice focuses on regulatory/administrative issues and transactions, she has and, to a lesser extent, continues to litigate and has colleagues in the practice group who concentrate on litigation and, when appropriate, join with her to form efficient teams to represent our clients.

In addition to her environmental/natural resources practice, Terri is often called upon to use her general administrative agency experience to assist in representing Ice Miller clients in other venues, such as before the Indiana Department of Administration and, related to hazardous material transportation issues, before the United States Department of Transportation, Customs Bureau and the Federal Aviation Administration.

Terri serves as chair of the City of Indianapolis' Stormwater Technical Advisory Committee and is a volunteer for a number of civic organizations, including Impact 100 Greater Indianapolis, the YMCA, and the Phoenix Theatre. She also has been active in the American Bar Association's Natural Resources Section as a committee vice-chair. Before joining Ice Miller in 1988, Terri taught first year law students at the University of Cincinnati School of Law and worked for the U.S. Department of Labor, Office of Administrative Law Judges.

Terri has a great deal of environmental law experience. She works with numerous corporations, municipalities and utilities on all aspects of environmental compliance, air and water permitting, wastewater discharges, responding to local, state and federal agencies, dealing with citizen complaints, Brownfields redevelopment, and policy issues. Representative clients include Allison Transmission, Citizens Energy Group,

Services & Industries

- Agricultural Employment: Labor, OSHA & Employee Benefits
- Antitrust Government Investigations
- Brownfield Redevelopment
- Corporate & Finance Matters for Food & Agribusiness
- Environmental Due Diligence & Transactions
- Environmental Litigation
- Environmental Permitting & Enforcement
- Environmental Regulation
- Environmental
- Farm Restructuring & Estate Planning
- Food & Agribusiness
- Food & Agribusiness Memberships & Affiliations
- Intellectual Property: Protecting Agriculture's Assets
- Litigation
- Natural Resources
- Real Estate

Vertellus Specialties, Inc., Haynes International and the Indiana Stadium and Convention Building Authority, which was responsible for constructing Lucas Oil Stadium and the Indiana Convention Center.

Education

- Creighton University (B.A., 1980)
 - Psychology
 - Philosophy
- University of Minnesota Law School (J.D., 1983)

Admissions

- Indiana

Professional Affiliations

- Member, American Agricultural Law Association

Awards & Honors

- *The Best Lawyers® in America*, Environmental Law, 2010-2026; Litigation-Environmental 2011-2026
- *Chambers USA* America's Leading Lawyers, 2013-2026
- Indiana *Super Lawyers*, Environment, 2012, 2018-2021
- Marion County Storm Water Technical Advisory Committee, Appointed by Mayor Bart Peterson, 2002
- AV-Preeminent, Martindale-Hubbell, Peer Review Ratings

Community Involvement

- Board of Directors, The Athenaeum Foundation
- Board of Directors, The Phoenix Theatre
- Advisory Board, Downtown Indianapolis YMCAs
- Former Board of Directors, United Cerebral Palsy of Greater Indiana
- Former Board of Directors, Impact 100 Greater Indianapolis
- Former Board of Directors, Eagle Creek Park Foundation
- Former Board of Directors, Earth Day Indiana

Success Stories

Ice Miller Represents Korean Company in Investing \$107 Million in Opening its United States Manufacturing Facility

Ice Miller represented South Korean-based aluminum manufacturer ALUKO Group in its United States expansion with the opening of a second manufacturing facility in West Tennessee. This project will bring new opportunities to local residents, strengthen the workforce, and support growth across the entire county.

The project is slated to create 285 new jobs in Lauderdale County and bring \$107.7 million in investments to expand the company's integrated aluminum manufacturing operations in Halls, Tennessee. This strategic investment is a significant milestone in ALUKO Group's long-term North American strategy, establishing an eco-friendly supply chain for key American industries like electric vehicles (EVs), solar energy, and construction.

ALUKO Group has been at the forefront of Korea's aluminum extrusion and nonferrous materials industry. Their product portfolio spans industrial applications, including display devices, mobile devices, vehicles, ships, solar module frames, and secondary battery cases, as well as construction materials such as aluminum sheets, curtain walls, and structural frameworks. The ALUKO Group consists of ALUKO, Hyundai Aluminium, Gogang Aluminium, Alutec, KPTU, Hyundai Aluminium Vina, and Alutec Vina.

Ice Miller Business partner [TaeSoo Sean Kim](#) led the deal team, with Real Estate, Environmental & Energy Law (REEL) partner [Aaron Aft](#) and associate [John B. Gregg](#) advising on the real estate transaction and partner [Terri Czajka](#) advising on the environmental and permit aspects of the deal.

Ice Miller Represents Vietnamese Company in Expanding Sustainable Packaging Operations in the United States

Ice Miller serves as legal counsel to Plascene Inc., a subsidiary of Vietnam's DUYTAN Group, providing strategic legal guidance as the company strengthens its position in the United States plastics market and advances its commitment to sustainable packaging.

Founded in 2011, Plascene has grown from a single manufacturing facility in Oxnard, California, into a recognized leader in food-grade PET and recycled PET (rPET) bottles and jars. The company now operates 15 production lines with an annual capacity exceeding 270 million bottles, serving global clients across the food, beverage, and nutraceutical sectors. Plascene has built long-standing partnerships with brands whose products are distributed in leading retailers, including Costco, Walmart, Trader Joe's, Target, and Sam's Club. As part of DUYTAN Group—Vietnam's largest plastic manufacturer with more than 38 years of industry experience—Plascene benefits from its parent company's global network and shared dedication to sustainability.

The deal team was led by partner [Mai Zymaris](#) and supported by partners [Justin Swindells](#), [Wonnie Lee](#), [Freedom Smith](#), [Olga Voinarevich](#), Ken Robinson, [Terri Czajka](#), [John Cannizzaro](#), and [Brad Jones](#). Associates [Grace Dahm](#), [Amy Flowers](#), [Zenas Shi](#), and law clerk Kelly Xia provided additional assistance. Ice Miller's [Vietnam Practice](#) interdisciplinary team has counseled Plascene on intellectual property protection, international trade compliance, commercial and IP-related contracts, tax credits, employee benefits, and cross-border transactions. The firm's guidance has enabled Plascene to navigate complex regulatory frameworks while strengthening its competitive position in the global packaging market.

"Ice Miller stands out by combining that same 'Big Law' caliber expertise with the personalized, flexible service of a boutique firm—all at reasonable rates. No issue is too small; the team always prioritizes practical solutions over billable hours or high-profile wins," said Plascene General Counsel Minh Khoa D. Tran. "What impressed me most is their remarkable responsiveness and flexibility. Despite Plascene not being their largest client, they treat us as a top priority, seeing our future potential and supporting our U.S. expansion every step of the way."

Plascene's continued expansion demonstrates how thoughtful legal counsel can support mission-driven manufacturers as they scale across jurisdictions and advance industry standards for sustainable production.

Ice Miller Represents White Wolf Capital Portfolio Company in Its Acquisition of Magenta

Ice Miller represented NewCo Plastics, a custom molded plastic parts manufacturer, and the portfolio company of White Wolf Capital Group, Inc., in its acquisition of Magenta and its affiliates, Permian Plastics LLC and MM Plastics LLC. Magenta and its affiliates provide a diversified custom injection plastic molding solution for customers within a wide array of target markets, including the healthcare, personal care, food and beverage, biotechnology, and chemicals industries.

The Ice Miller team was led by private equity partners [Thomas Kesoglou](#) and [Sam Raboy](#), with additional support from the deal team of Chelsea Abramowitz, [John Acquaviva](#), Barbara Bacon, [Holiday Banta](#), [Greg Barr](#), Jared Berklee, [Paul Bittner](#), [Sid Bose](#), [Ben Burdick](#), [Nick Casto](#), [Terri Czajka](#), [Grace Dahm](#), [Kayla Ernst](#), [George Gasper](#), [Ben Goodman](#), [Thomas Green](#), [Brian Harvey](#), [Ida Hyvarinen](#), [Nancy Kartos](#), [Brian Korman](#), Matthew Kriege, Cody Laska, [Jackie Lesser](#), [Amy Luce](#), [James McDonough](#), Jackie Perrotta, [Nicholas Reuhs](#), [Devin Routie](#), [Lisa Samblanet](#), [Kathleen Scheidt](#), [Brian Schultz](#), Connor Skelly, [Dale Stackhouse](#), and Mike Tirman. Xuan Feng, who was a law clerk at the time, also assisted with the deal.

Ice Miller has represented White Wolf Capital, a private investment firm, in a multitude of transactions focusing on investment

opportunities in North America across several industries, including manufacturing, business services, information technology, security, and aerospace and defense.

Published In

- "You Have Received an Environmental Information Request Demanding Data within 30 days. What Now?," *Building Excellence*, March 2017

Thought Leadership

August 30, 2023

Army Corps and EPA Issues New Water of the United States Rule Following Sackett Ruling

June 12, 2023

Sackett v. EPA: The Scope of Clean Water Act Jurisdiction over Wetlands and Implications

March 30, 2020

The Impact of COVID-19 on Environmental Enforcement

January 31, 2020

The Navigable Waters Protection Rule Narrows the Scope of Waters Subject to the Clean Water Act