



Thomas A. Pampush

Partner

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614 462 5041

Tom is Chair of the Firm's Business Group. He focuses his practice on mergers and acquisitions including private equity and independent sponsor investments and transactions, debt and equity financing transactions and other complex corporate transactions. He also serves as outside general counsel and strategic advisor for a wide array of closely held businesses, family offices and entrepreneurs.

Tom's practice encompasses a variety of industries including manufacturing, technology, software, franchising, energy and alternative energy, retail, real estate, construction, wholesale, marketing and advertising, and personal and professional services ranging from financial services, wealth management and accounting to healthcare and related services.

Prior to joining the Firm's Business Group in 2000, he served as Vice President and General Counsel of Shoe Corporation of America, Inc. Tom holds a Certificate in Family Business Advising from the Family Firm Institute.

Mergers and Acquisitions

Tom regularly assists companies, funds and individuals in connection with mergers and acquisitions and other complex corporate transactions. He helps clients acquire and sell businesses in a variety of industries including technology, software, alternative energy, retail, wholesale, medical and dental, financial services, manufacturing, franchises and professional services. He also guides our clients through a wide array of financing transactions.

Family Enterprises

Tom holds a Certificate in Family Business Advising from the Family Firm Institute. He represents closely held and family businesses from inception through succession or other disposition, guiding clients through the personal, family and business issues unique to these enterprises. He also assists distressed companies in reorganizing in order to facilitate turnarounds and acquisitions, providing a practical perspective to the legal and business issues facing troubled companies.

General Corporate Counsel

Tom acts as general counsel for broad spectrum of businesses. Because of his in-

Services & Industries

- Banking & Financial Services
- Business
- Business Owner Transition Planning
- Distressed Investments
- Emerging Companies Services
- Finance
- Mergers & Acquisitions
- Outside General Counsel
- Portfolio Company Operations
- Private Equity
- Software Development & Licensing
- Transactions

house counsel experience, he is able to provide sound advice not only regarding legal issues facing an organization but also the practical business implications underlying those issues.

Education

- The Ohio State University (B.S., 1990)
- The Ohio State University Moritz College of Law (J.D., 1993)

Admissions

- Ohio
- United States District Court - Northern District of Ohio
- United States District Court - Southern District of Ohio
- United States Court of Appeals - Sixth Circuit

Professional Affiliations

- Association for Corporate Growth (ACG) – Columbus Chapter – Director and Member of Programming Committee
- Alliance of Mergers & Acquisition Advisors (AM&AA) - Member
- Certificate in Family Business Advising from the Family Firm Institute
- American Bar Association
- Ohio State Bar Association

Awards & Honors

- *Legal 500 U.S. City Elite Rankings* in Ohio for Corporate and M&A, 2026
- Martindale-Hubbell AV® Peer Review Rated
- Ohio *Super Lawyers* Rising Star, 2005 - 2007

Community Involvement

- Former Officer, Epilepsy Foundation of Central Ohio
- Former Trustee, Junior Achievement of Central Ohio
- Bexley Youth Lacrosse League
- Bexley Youth Football League