



Tina Dukandar Light

Associate

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With a passion for protecting innovation and intellectual property, Tina Dukandar Light is an associate in Ice Miller's Workplace Solutions group. She represents employers in a wide range of employment litigation matters with a focus on protecting client's confidential information.

Tina is a seasoned attorney renowned for her knowledge and experience in trade secret misappropriation cases. She proactively develops strategies for employers to protect their confidential information through training employees in various roles, developing company policies and procedures, and drafting non-compete, non-disclosure, non-solicitation, and confidentiality agreements. Tina has also worked with clients both pursuing and defending against claims in state and federal courts.

Tina also represents employers before state and federal agencies including the Equal Employment Opportunity Commission. This includes matters involving claims of discrimination, harassment wrongful termination, and/or retaliation under the ADA, ADEA, Title VII, PWFA, and FMLA.

Tina has earned the CIPP/US credential through the International Association of Privacy Professionals (IAPP). She advises clients on a variety of privacy and security laws, including the California Consumer Privacy Act (CCPA), the General Data Protection Regulation (GDPR), the Fair Credit Reporting Act (FCRA), the Health Insurance Portability and Accountability Act (HIPAA), and state breach notification statutes, to mitigate risk and potential loss and misuse of information.

During law school, Tina clerked for Acting Chairwoman Maureen K. Ohlhausen at the Federal Trade Commission. She also served as a writer on the *Federal Communications Law Journal*.

Education

- Rutgers University (B.S., *magna cum laude*, 2015)
- George Washington School of Law (J.D., 2018)

Admissions

- Indiana

Services & Industries

- Employment Litigation & Disputes
- Labor & Employment

- United States District Court - Northern District of Indiana
- United States District Court - Southern District of Indiana

Professional Affiliations

- Member, American Bar Association
- Member, Asian Pacific American Bar Association of Indiana
- Member, Indiana State bar Association

Community Involvement

- NextGen Talent Cohort Member 2026
- Board Member, Salvation Army, 2022-2025

Certifications

- International Association of Privacy Professionals (IAPP) CIPP/US

Published In

- "Christian Teacher's Student Pronoun Appeal Tests Hardship Limits." *Bloomberg Law*, January 1, 2025

Speaking Engagements

- Presenter, "Workplace Investigations," Kosciusko Human Resources Association Monthly Meeting, May 12, 2026
- Presenter, "Workplace Investigations Training," Indiana Chamber, November 20, 2025